

NOTICE OF RESIGNATION

September 2, 2025

John Noel A. Carbonilla
Cebu City, Cebu 6000
cjohnnoel222@gmail.com

iPloy, OPC
9F Ayala Cebu Center Tower

Good day!

Please accept this letter as formal notice of my resignation in iPloy, OPC effective today, September 2, 2025.

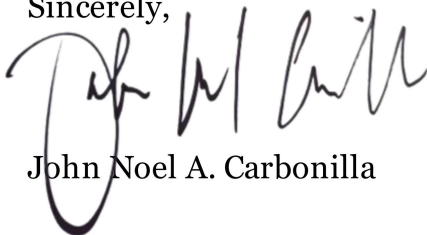
I am unable to continue with the reprofile or reassignment in the company because of an upcoming opportunity that aligns with my interest and skillset. This decision is not made lightly, and I apologize for the inconvenience this may cause but I already gave it a thorough thinking I know it's crucial at this period, your support would be deeply appreciated.

I want to express my gratitude for the opportunities and growth that I have during my stay with the company. I will take the learnings that I gained during my stay and carry it on my professional journey. I wish you and the entire management at the company.

Prior to my departure from the company, I plan to take all the legal steps that includes returning all company assets and I am committed to take and ensure seamless transition.

I am thankful for the wonderful experience, and I look forward maintaining a positive relationship with the company in the future.

Sincerely,

A handwritten signature in black ink, appearing to read 'John Noel A. Carbonilla', written in a cursive style.

John Noel A. Carbonilla