

For BIR BCS/
Use Only Item:



Republic of the Philippines
Department of Finance
Bureau of Internal Revenue

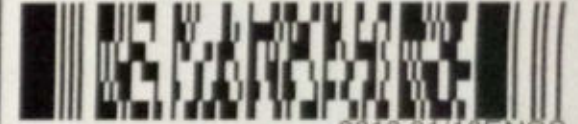
BIR Form No.

2316

January 2018 (ENCS)

Certificate of Compensation Payment/Tax Withheld

For Compensation Payment With or Without Tax Withheld



2316 01/18ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year
(YYYY)

2 0 2 2

2 For the Period
From (MM/DD)

0 1 0 4

To (MM/DD)

0 4 0 7

Part I - Employee Information

3 TIN

3 6 2 - 5 8 6 - 1 5 2 - 0 0 0 0 0

4 Employee's Name (Last Name, First Name, Middle Name)

Abuda, Louie Anne

5 RDO Code

0 8 1

6 Registered Address

Sitio Huyong Huyong, Bacayan, Cebu City, Cebu

6A ZIP Code

6B Local Home Address

6C ZIP Code

6D Foreign Address

7 Date of Birth (MM/DD/YYYY)

0 6 0 3 1 9 9 7

8 Contact Number

9 Statutory Minimum Wage rate per day

0.00

10 Statutory Minimum Wage rate per month

0.00

11 Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax

Part II - Employer Information (Present)

12 TIN

0 0 6 - 6 4 8 - 3 4 0 - 0 0 0 0 0

13 Employer's Name

Part IV-B Details of Compensation Income & Tax Withheld from Present Employer

A. NON-TAXABLE/EXEMPT COMPENSATION INCOME

Amount

27 Basic Salary (including the exempt P250,000 & below or the Statutory Minimum Wage of the MWE)

0.00

28 Holiday Pay (MWE)

0.00

29 Overtime Pay (MWE)

0.00

30 Night Shift Differential (MWE)

0.00

31 Hazard Pay (MWE)

0.00

32 13th Month Pay and Other Benefits
(maximum of P90,000)

2,606.91

33 De Minimis Benefits

0.00

34 SSS, GSIS, PHIC & PAG-IBIG Contributions
and Union Dues (Employee share only)

3,241.20

35 Salaries and Other Forms of Compensation

764.81

36 Total Non-Taxable/Exempt Compensation
Income (Sum of Items 27 to 35)

6,612.92

B. TAXABLE COMPENSATION INCOME REGULAR

28 041 74