



CERTIFICATE OF EMPLOYMENT

This is to certify that **Ms. ANNAVIELLA MARIE MARIBAO** was an employee of Results Manila, Inc. from **September 28, 2024 to April 01, 2025** and held the position of **Results Associate**.

This certification is being issued upon the request of **Ms. MARIBAO** for whatever legal purpose it may serve.

Issued this **18th** day of **June 2025** at Cebu City, Philippines.

Results Manila, Inc.

A handwritten signature in black ink, appearing to read 'Genetha Sorrento'.

Vice President, Human Resources



For employment verification, please send an email to employmentverification@resultstel.com