



BIR Form No.  
**2316**

September 2021 (ENCS)

**Certificate of Compensation Payment/Tax Withheld**

For Compensation Payment With or Without Tax Withheld

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY) **2 0 2 1**

Part I - Employee Information

3 TIN **4 2 9 - 5 7 5 - 9 1 7 9 - 0 0 0 0 0 0**

4 Employee's Name (Last Name, First Name, Middle Name) **Calidguid, Judith Sarol**

5 RDO Code **0 8 1**

6 Registered Address **Sta. Agueda, Pamplona, Negros Oriental**

6B Local Home Address

6D Foreign Address

7 Date of Birth (MM/DD/YYYY) **0 6 2 0 1 9 9 2**

8 Contact Number

9 Statutory Minimum Wage rate per day **0.00**

10 Statutory Minimum Wage rate per month **0.00**

11  Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax

Part II - Employer Information (Present)

12 TIN **0 0 6 - 6 4 8 - 3 4 0 - 0 0 0 0 0 0**

13 Employer's Name **EPERFORMAX CONTACT CENTERS (CEBU) CORP**

14 Registered Address **JY SQUARE IT CENTERS 1 & 3 LAHUG CEBU CITY**

14A ZIP Code **6 0 0 0**

15 Type of Employer  Main Employer  Secondary Employer

Part III - Employer Information (Previous)

16 TIN

17 Employer's Name

18 Registered Address

18A ZIP Code

Part IVA - Summary

19 Gross Compensation Income from Present Employer (Sum of Items 28 and 52) **226,717.11**

20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38) **91,649.63**

21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 52) **135,067.48**

22 Add: Taxable Compensation Income from Previous Employer, if applicable **0.00**

23 Gross Taxable Compensation Income (Sum of Items 21 and 22) **135,067.48**

24 Tax Due **0.00**

25 Amount of Taxes Withheld **0.00**

25A Present Employer **0.00**

25B Previous Employer, if applicable **0.00**

26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) **0.00**

27 5% Tax Credit (PERA Act of 2008) **0.00**

28 Total Taxes Withheld (Item 26 less Item 27) **0.00**

29 We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Policy" (Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

53 Present Employer/Authorized Agent Signature over Printed Name **Mezabelle C. Rallica**

CONFORME:

54 **Calidguid, Judith Sarol**  
Employee Signature over Printed Name

CTC/Valid ID No. of Employer

Place of Issue

Date Signed

Amount paid, if CTC

To be accomplished under substituted filing

I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.

55 Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative)

Employee Signature over Printed Name

NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)

2 For the Period From (MM/DD) **0 2 2 9** To (MM/DD) **1 1 2 3**

Part IV-B Details of Compensation Income & Tax Withheld from Present Employer

A. NON-TAXABLE/EXEMPT COMPENSATION INCOME

29 Basic Salary (including the exempt P250,000 & below) of the Statutory Minimum Wage of the MWE **0.00**

30 Holiday Pay (MWE) **0.00**

31 Overtime Pay (MWE) **0.00**

32 Night Shift Differential (MWE) **0.00**

33 Hazard Pay (MWE) **0.00**

34 13th Month Pay, and Other Benefits (maximum of P90,000) **74,273.73**

35 De Minimis Benefits **0.00**

36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only) **14,019.48**

37 Salaries and Other Forms of Compensation **3,356.42**

38 Total Non-Taxable/Exempt Compensation Income (Sum of Items 29 to 37) **91,649.63**

B. TAXABLE COMPENSATION INCOME REGULAR

39 Basic Salary **119,807.36**

40 Representation **0.00**

41 Transportation **0.00**

42 Cost of Living Allowance (COLA) **0.00**

43 Fixed Housing Allowance **0.00**

44 Others (specify):

44A Night Diff and Premiums **15,260.12**

44B **0.00**

SUPPLEMENTARY

45 Commission **0.00**

46 Profit Sharing **0.00**

47 Fees Including Director's Fees **0.00**

48 Taxable 13th Month Benefits **0.00**

49 Hazard Pay **0.00**

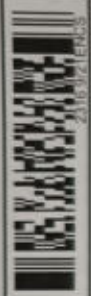
50 Overtime Pay **0.00**

51 Others (specify) **0.00**

51A **0.00**

51B **0.00**

52 Total Taxable Compensation Income (Sum of Items 39 to 51B) **135,067.48**



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