



September 12, 2025

CERTIFICATE OF EMPLOYMENT

This is to certify that **Arabela Grace Langahin Cubar** was an employee of WIPRO Philippines Inc. and that the employment details that follow are true and correct:

Hire Date:	October 16, 2024
Status:	Separated
Separation Date:	February 1, 2025
Employment Type:	Probationary
Position Held:	Associate
Department:	Operations

This certificate is issued to reflect the employment period and position of the employee at the time of separation and for whatever legal purposes it may serve him/her.

A handwritten signature in black ink, appearing to read "Tanmay Agarwal", is positioned above the printed name and title.

Tanmay Agarwal
VP & Head Global People Operations

Business Unit:

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