



BIR Form No.
2316

**Certificate of Compensation
Payment/Tax Withheld**



September 2024 (ENCS)

For Compensation Payment With or Without Tax Withheld

2316-1210P-2

Mark all applicable boxes. Mark all appropriate boxes with an "X".

<p>1 For the Year (YYYY) 2 0 2 4</p> <p>3 TIN 6 4 1 - 5 9 9 - 0 3 8 - 0 0 0 0 0</p> <p>4 Employee's Name (Last Name, First Name, Middle Name) Oyao, Angel Lyca Tradlo</p> <p>5 RDO Code 0 8 1</p> <p>6 Registered Address A Borres St, Cebu City, Cebu</p> <p>6A ZIP Code</p> <p>6B Local Home Address</p> <p>6C ZIP Code</p> <p>6D Foreign Address</p> <p>7 Date of Birth (MMDDYYYY) 1 1 1 4 2 0 0 2</p> <p>8 Contact Number</p> <p>9 Statutory Minimum Wage rate per day 0.00</p> <p>10 Statutory Minimum Wage rate per month 0.00</p> <p>11 <input type="checkbox"/> Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax</p> <p>12 TIN 0 0 6 - 6 4 8 - 3 4 0 - 0 0 0 0 0</p> <p>13 Employer's Name EPERFORMAX CONTACT CENTERS (CEBU) CORP</p> <p>14 Registered Address JY SQUARE IT CENTERS 1 & 3 LAHUG CEBU CITY</p> <p>14A ZIP Code 6 0 0 0</p> <p>15 Type of Employer <input checked="" type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer</p> <p>16 TIN</p> <p>17 Employer's Name</p> <p>18 Registered Address</p> <p>18A ZIP Code</p>	<p>2 For the Period From (MMDD) 0 1 0 1 To (MMDD) 0 7 1 3</p> <p>Part IV-B Details of Compensation Income & Tax Withheld from Present Employer</p> <table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:80%;">A. 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Part IVA - Summary	
19 Gross Compensation Income from Present Employer (Sum of Items 38 and 52)	121,235.48
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38)	29,285.71
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 52)	91,949.77
22 Add: Taxable Compensation Income from Previous Employer, if applicable	0.00
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)	91,949.77
24 Tax Due	0.00
25 Amount of Taxes Withheld	0.00
25A Present Employer	0.00
25B Previous Employer, if applicable	0.00
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)	0.00
27 5% Tax Credit (PERA Act of 2008)	0.00
28 Total Taxes Withheld (Items 26 less Item 27)	0.00

I declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the provisions of the Data Privacy Act of 2012 (RA No. 10173) for legitimate and lawful purposes.

53 Nezabette C. Rallica Date Signed _____
Present Employer/Authorized Agent Signature over Printed Name

CONFORME:

54 Oyao, Angel Lyca Tradlo Date Signed 0 9 1 3 2 0 2 4
Employee Signature over Printed Name

CTC/Valid ID No. of Employee _____ Place of Issue _____ Date Signed _____ Amount paid, if CTC _____

To be accomplished under substituted filing

I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.

55 _____
Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative)

I declare, under the penalties of perjury that I am qualified under substituted filing of my tax as Return (BIR Form No. 1700) since I received purely compensation income from only one employer in the Philippines for the calendar year that taxes have been correctly withheld by my employer (tax due equals tax withheld) and that BIR Form No. 1604-C filed by my employer and the BIR shall constitute as my income tax return, and that BIR Form No. 2316 shall serve the same purpose as BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002.

56 ANGEL LYCA TRADLO OYAO
Employee Signature over Printed Name

*NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)