

CERTIFICATE OF EMPLOYMENT

To Whom It May Concern:

This is to certify that **MR. ELVIE MAR B. ESCARPE** was an employee of **NEWFOLD DIGITAL PHILIPPINES INC. CEBU** on August 18, 2023. He was a **PRODUCT SUPPORT ASSOCIATE** and was terminated on February 08, 2025.

This further certifies that he has processed him clearance and has been cleared of all accountabilities from Cebu Office.

This certification is issued upon the request of **Mr. Escarpe** for whatever legal purpose it may serve him best.

Given this 28th day of February 2025 at Newfold Digital Philippines Inc., 11th floor, Philam Life Center Cebu, Cebu Business Park, Cebu City.


MONA LIZA VELEZ
HR OPERATIONS, MANAGER

Cc: 201 file