



CERTIFICATE OF EMPLOYMENT

This is to certify that **Ms. Gracel Godito**, is a **Regular employee** of **Supportware Philippines, Inc.** from September 17, 2024 to April 12, 2025 as a **Membership Service Advocate**.

Further, this is to certify that Ms. Godito is receiving an annual gross compensation of **Three Hundred Thirty-Four Thousand Pesos (PHP 334,000.00)**, the breakdown of which is as follows:

Salary Component	Amount (in Php)
Base Salary	264,000.00
13 th Month Pay	22,000.00
Taxable Allowance	24,000.00
Non-Taxable Allowance (De Minimis)	24,000.00
Total Gross Salary (Per Annum)	334,000.00

This certification is being issued to Ms. Godito for whatever legal purpose it may serve.

Issued this 15th day of May 2025.

Certified Correct.

Rie Crystel Mendoza
HR Compensation and Benefits Specialist

Supportware Philippines Inc
20th Floor Picadilly Star Building,
4th Avenue corner 27th Street,
Bonifacio Global City, Taguig
Email: compensationandbenefits@supportware.co