

## C E R T I F I C A T I O N

April 24, 2023

This is to certify that **Mr. STEVIEN JAYME DELA MESA** was a **PROBATIONARY** employee of Sykes Asia, Inc. from **September 28, 2022** to **March 11, 2023**. He held the position of **CUSTOMER SERVICE AGENT**. His total annual compensation package is **One Hundred Ninety Five Thousand Pesos (PHP 195,000.00)**.

This further certifies that **he** has processed **his** clearance and has been cleared of all accountabilities from the Company.

For your information, Sykes Asia, Inc. is a subsidiary of U.S. multinational Foundever Operating Corporation, a leading provider of multichannel demand generation and customer engagement services for Global 2000 companies, and which is a part of Foundever™ Group.

This certification is being issued to be used for **whatever legal purpose this may serve**.



**Cherryne Daez**  
Senior Manager, HR Shared Services

**This letter is an electronically generated document.**