



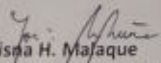
August 03, 2024

CERTIFICATE OF EMPLOYMENT

This is to certify that **Ralph Andalay Abucay** was an employee of WIPRO Philippines Inc. and that the employment details that follow are true and correct:

Hire Date:	9/1/2023
Status:	Separated
Separation Date:	6/14/2024
Employment Type:	Regular
Position Held:	Production Specialist
Department:	Operations

This certificate is issued to reflect the employment period and position of the employee at the time of separation and for whatever legal purposes it may serve him/her.


Risa H. Malaque
Manager, Human Resources

Business Unit:

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Sensitivity: Internal & Restricted