

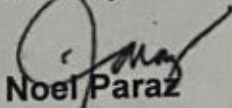
CERTIFICATE OF EMPLOYMENT

This is to certify that **Rick Sabanico** was an employee of **vCustomer Philippines Inc.** a **TECH MAHINDRA LIMITED** Company from **6/17/2022** to **10/04/2023**. He was occupying the position of **Associate - Technical Support**.

This certification is being issued upon the request of **Rick Sabanico** for **Employment** purposes. **Tech Mahindra Limited** shall not be held liable if this certification is used other than the purpose indicated.

Issued this 11th day of December 2023, Cebu City, Philippines.

Issued by:



Noel Paraz

Manager, Human Resources Cebu

For Employee Verification, please send an email to EmployeeVerificationRequest@TechMahindra.com