

iPloy, OPC  
9<sup>th</sup> Floor Ayala Center Cebu Tower  
Cebu Business Park



Date : 11/21/25

To : HR DEPARTMENT

## WAIVER

This is to certify that I, Mr./Ms. Brent Joseph A. Reyes, of legal age, with postal address at 6<sup>th</sup> St. Bughills Guadalupe and presently working with **IPLOY, OPC.** as IT OFFICER with valid Taxpayer Identification Number (TIN) 6816-592-4162-00000, certify that I was not able to submit the required Certificate of Income Tax on Compensation (BIR Form 2316) from my previous employer for the taxable year 2025 due to the following reason(s);

Please check reason(s) provided.

- No Previous Employer for 2025.
- Certificate of Income tax on Compensation (BIR Form No. 2316) was not available from my previous employer.
- Despite multiple efforts, your previous employer has been unable or unwilling to issue your BIR 2316.

I further certify that any taxes due from me as a result of my failure to submit the above minutes to **IPLOY, OPC** will be borne by me, and I will pay them directly to the Bureau of Internal Revenue (BIR) upon filing my **Income Tax Return (ITR)** for the year **2025**.

Brent Joseph A. Reyes

Employee Name & Signature

6603

Employee ID Number