

For BIR Use Only BCS/Item:



Republic of the Philippines  
Department of Finance  
Bureau of Internal Revenue

**BIR Form No. 2316**  
**Certificate of Compensation Payment/Tax Withheld**  
For Compensation Payment With or Without Tax Withheld



September 2021 (ENCS) 2316 9/21/ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

1 For the year (YYYY) **2024** 2 For the Period From (MMDD) **0522** To (MMDD) **1003**

**Part I - Employee Information**

3 TIN **515-524-189-000**

4 Employee's Name (Last Name, First Name, Middle Name) **Suson, James Nino, Misoles** 5 RDO Code **041**

6 Registered Address **Purok 8 Soto Care, Camputhaw, Cebu City** 6A Zip Code **6000**

8B Local Home Address **Purok 8 Soto Care, Camputhaw, Cebu City** 8C Zip Code **6000**

10C Foreign Address

7 Date of Birth (MMDD/YYYY) **11172001** 8 Contact Number

9 Statutory Minimum Wage rate per day

10 Statutory Minimum Wage rate per month

11  Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax

**Part II - Employer Information (Present)**

12 TIN **010-238-043-000**

13 Employer's Name **INTEGRATED CALL CENTER SOLUTIONS (PHILIPPINE), INC**

14 Registered Address **183 EDGA corner Ortigas Ave., Wack Wack, Manduyong** 14A Zip Code **1555**

15 Type of Employer  Main Employer  Secondary Employer

**Part III - Employer Information (Previous)**

17 Employer's Name

18 Registered Address 18A Zip Code

**Part IVA - Summary**

19 Gross Compensation Income from Present Employer (Sum of Items 29 and 30)	72,379.61
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (Flow Item 36)	13,009.26
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (Flow Item 52)	59,370.35
22 Add: Taxable Compensation Income from Previous Employer, if applicable	0.00
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)	59,370.35
24 Tax Due	0.00
25 Amount of Taxes Withheld	0.00
25A Present Employer	0.00
25B Previous Employer, if applicable	0.00
26 Total Amount of Taxes Withheld as Adjusted (Sum of Items 25A and 25B)	0.00
27 6% Tax Credit (PERRA Act of 2008)	0.00
28 Total Taxes Withheld (Sum of Items 26 and 27)	0.00

We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the Tax Information Act of 2017 (RA No. 10373) for legitimate and lawful purposes.

53 **UBAS, BENCY CLARCK JOHNSON** Date Signed **11142024**  
Present Employer/ Authorized Agent Signature over Printed Name

54 **Suson, James Nino, Misoles** Date Signed  
Employee Signature over Printed Name Amount Paid, if CTC

CTC/AMT ID No. Place of Issue Date of Issue

I declare, under the penalties of perjury that the information herein stated was reported under BIR Form No. 1004-C which has been filed with the Bureau of Internal Revenue.

55 **UBAS, BENCY CLARCK JOHNSON**  
Present Employer/ Authorized Agent Signature over Printed Name (Head of Accounting/ Human Resources or Authorized Representative)

56 **Suson, James Nino, Misoles**  
Employee Signature over Printed Name

\*NOTE: The BIR uses Privacy ID in the BIR website (www.bir.gov.ph)