



ExlService Philippines, Inc.
6th Floor, One E-com
Center, Harbor Drive,
Mall of Asia Complex,
Pasay City 1308,
Philippines

T: +632.7976.9000
F: +632.7556.1014

CERTIFICATE OF EMPLOYMENT

This is to certify that **Ronnel Valdeza Cabarrubias** was an employee of **ExlService Philippines, Inc.** from June 24, 2024 up to January 7, 2025 . He held the position of **Customer Service Associate.**

This further certifies that **Ronnel Valdeza Cabarrubias** had been cleared of all accountabilities with the company.

This certificate is issued upon the request of **Ronnel Valdeza Cabarrubias** for whatever legal purpose it may serve.

Given this 7th day of July 2025 at Pasay City, Philippines.

EXLSERVICE PHILIPPINES, INC.

A handwritten signature in black ink, appearing to read 'Sunega'.

Ms. May Angeline Lazaro Sunega
Head of HR Delivery for the Philippines