



CLAVANO PRINTERS

CERTIFICATE OF EMPLOYMENT

This is to certify that **MS. DIANA BIANCA B. OCTAVIANO** is a bonafide active/regular employee of **Jose Clavano Inc.** (operating under the business name of Clavano Printers), from **September 17, 2024** up to **PRESENT**, as the Company's **OFFICE SECRETARY**.

Ms. Octaviano is currently receiving a total monthly gross compensation of **Eighteen Thousand (PHP18,000.00) pesos**.

This certification is being issued upon **Ms. OCTAVIANO'S** request for whatever legal purpose it may serve her best.

Issued this 12th day of January 2026 at Cebu City, Philippines.

Certified by:


JEROME ALFRED P. ALFAFARA
HRAD Head