



2316

Certificate of Compensation  
Payment/Tax Withheld



September 2021 (ENCS)

For Compensation Payment With/Without Tax Withheld

2316 021ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY) **2022** 2 For the Period From (MM/YY) **04 29** To (MM/YY) **12 12**

3 TIN **000 - 000 - 000 - 0000** Part IV-B Details of Compensation Income & Tax Withheld from Present Employer

A. NON-TAXABLE/EXEMPT COMPENSATION INCOME		Amount
29 Basic Salary (including the exempt P250,000 & below or the Statutory Minimum Wage of the MWE)	1.23	0.00
30 Holiday Pay (MWE)		0.00
31 Overtime Pay (MWE)		0.00
32 Night Shift Differential (MWE)		0.00
33 Hazard Pay (MWE)		0.00
34 13th Month Pay and Other Benefits (maximum of P60,000)		14,262.00
35 De Minimis Benefits		6,218.18
36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)		6,718.00
37 Salaries and Other Forms of Compensation		3,292.80
38 Total Non-Taxable/Exempt Compensation Income (Sum of Items 29 to 37)		30,492.48

11 Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax

12 TIN **008 - 897 - 563 - 0000** Part II - Employer Information (Present)

B. TAXABLE COMPENSATION INCOME REGULAR		Amount
39 Basic Salary		67,783.57
40 Representation		0.00
41 Transportation		0.00
42 Cost of Living Allowance (COLA)		0.00
43 Food Housing Allowance		0.00
44 Others (specify)		
44A Misc. Payments		2,947.21
44B		0.00

13 Employer's Name **WIPRO PHILIPPINES INC.** 14 Registered Address **CEBU IT TOWER 1 LT 1 BLK 3 COR ALONBY AVENUE & MEDANAL ST. CEBU BUSINESS DIST. CEBU CITY, CEBU**

16 Type of Employer  Main Employer  Secondary Employer

17 Employer's Name **WIPRO PHILIPPINES INC.** 18 TIN **008 - 897 - 563 - 0000**

19 Gross Compensation Income from Present Employer (Sum of Items 38 and 52) **108,669.83**

20 Less Total Non-Taxable/Exempt Compensation Income from Present Employer (Sum of Items 29 to 37) **30,492.48**

21 Taxable Compensation Income from Present Employer (Sum of Items 38 and 52) **78,177.35**

22 Add Taxable Compensation Income from Previous Employer, if applicable **0.00**

23 Gross Taxable Compensation Income (Sum of Items 21 and 22) **78,177.35**

24 Tax Due **0.00**

25A Amount of Taxes Withheld Present Employer **0.00**

25B Previous Employer, if applicable **0.00**

26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) **0.00**

27 5% Tax Credit (PERA Act of 2008) **0.00**

28 Total Taxes Withheld (Sum of Items 26 and 27) **0.00**

53 Present Employer/Authorized Agent Signature over Printed Name **Prisca Mae A. Cuarta** Date Signed **12/12/2022**

54 Retz Franchette Lazarte Employee Signature over Printed Name Date Signed **12/12/2022**

OTC/Valid ID No. of Employee **123456789** Place of Issue **Manila** Date Issued **12/12/2022** Amount paid if OTC **0.00**

I declare under the penalties of perjury that the information herein stated are required under BIR Form No. 1504-C which has been filed with the Bureau of Internal Revenue.

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55 Present Employer/Authorized Agent Signature over Printed Name **Prisca Mae A. Cuarta** Head of Accounting/Human Resource or Authorized Representative

56 Retz Franchette Lazarte Employee Signature over Printed Name

NOTE: The BIR Data Privacy Act in the BIR website (www.bir.gov.ph)