



For BIR / BCS / Use Only Item



Republic of the Philippines Department of Finance Bureau of Internal Revenue

BIR Form No. 2316 September 2021 (MCS) Certificate of Compensation Payment/Tax Withheld For Compensation Payment With or Without Tax Withheld



Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY) 2 0 2 3

2 For the Period From (MMCC) 0 1 0 1 To (MMCC) 12 3 1

Part I - Employee Information

Part IV - Summary

3 TIN 3 3 3 1 - 3 2 2 - 6 0 8

1 Employee's Name (Last Name, First Name, Middle Name) GERONES JR, CHARLIE GOMEZ

25 Basic Salary (including the exempt P26,000 & below) in the Statutory Minimum Wage of the MBE 0.00

6 Registered Address 6A ZIP Code

30 Holiday Pay (MVE) 0.00

8 Local Home Address 8C ZIP Code

31 Overtime Pay (MVE) 0.00

8D Foreign Address

32 Night Shift Differential (MVE) 0.00

7 Date of Birth (MMDDYYYY) 0 3 0 1 1 9 9 3

8 Contact Number

9 Statutory Minimum Wage rate per day 0

10 Statutory Minimum Wage rate per month 0

11 Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax

Part II - Employer Information (Present)

12 TIN 8 5 8 - 8 3 2 - 0 0 9

13 Employer's Name OPTUM GLOBAL SOLUTIONS (PHILIPPINES), INC

14 Registered Address 14A ZIP Code

15 Type of Employer Main Employer Secondary Employer

Part III - Employer Information (Previous)

16 TIN

17 Employer's Name

18 Registered Address 18A ZIP Code

Part IV - Summary

19 Gross Compensation Income from Present Employer (Sum of items 25 and 30) 132,059.50

20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 26) 51,341.41

21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 52) 80,718.09

22 Add: Taxable Compensation Income from Previous Employer, if applicable 0.00

23 Gross Taxable Compensation Income (Sum of items 21 and 22) 80,718.09

24 Tax Due 0.00

25 Amount of Taxes Withheld 25A Present Employer 0.00

25B Previous Employer, if applicable 0.00

26 Total Amount of Taxes Withheld as adjusted (Sum of items 25A and 25B) 0.00

27 6% Tax Credit (PERA Act of 2008) 0.00

28 Total Taxes Withheld (Sum of items 26 and 27) 0.00

Part V - Taxable Compensation Income Regular

29 Basic Salary 80,718.09

40 Representation 0.00

41 Transportation 0.00

42 Cost of Living Allowance (COLA) 0.00

43 Fixed Housing Allowance 0.00

44 Others (specify) 0.00

44B 0.00

SUPPLEMENTARY

45 Commission 0.00

46 Profit Sharing 0.00

47 Fees including Director's Fees 0.00

48 Taxable 13th Month Benefits 0.00

49 Hazard Pay 0.00

50 Overtime Pay 0.00

51 Others (specify) 0.00

51A 0.00

51B 0.00

52 Total Taxable Compensation Income (Sum of items 29 to 51B) 80,718.09

VOID HEREIN: Under the provisions of paragraph 1 of this regulation, no credit shall be given for the amount of income tax withheld on the basis of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, the taxpayer shall be liable for the payment of the amount of income tax withheld on the basis of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.

53 CABAGNOT MICHELLE KIBLATAN Present Employer/Authorized Agent Signature over Printed Name Date Signed

CONFORME: 54 GERONES JR CHARLIE GOMEZ Employee Signature over Printed Name Date Signed

CTCA/Valid ID No. of Employee Place of Issue Date Issued

To be accomplished under substituted filing

To declare, under the penalties of perjury that the information herein stated was reported under BIR Form No. 1050-C which has been filed with the Bureau of Internal Revenue.

55 CABAGNOT MICHELLE KIBLATAN Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative)

56 GERONES JR CHARLIE GOMEZ Employee Signature over Printed Name

NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)