



TELEPERFORMANCE
3333 Central Expressway
Suite 200, San Jose, California 95128
Tel: 408.739.1234
www.teleperformance.com

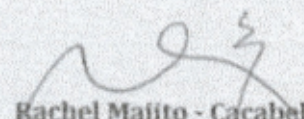
December 24, 2025

CERTIFICATE OF EMPLOYMENT

To Whom It May Concern:

This is to certify that **Bobby Hans Octaviano** was an employee of Teleperformance Philippines from **May 14, 2025** to **December 20, 2025**. He/She held the position of **Operations Customer Expert I**.

This Certification is being issued upon the request of **Bobby Hans Octaviano** for reference Purposes.



Rachel Majito - Cacabelos
Vice President, Human Resources

For Employment Verification, please send an e-mail to philippines@teleperformance.com

DATA CLASS 3 – HIGHLY CONFIDENTIAL

This document is owned by Teleperformance. This document is for authorized personnel only. Distribution to external parties without management approval and duly signed confidentiality agreements is prohibited.