



Bringing *humanity* to business.

February 8, 2026

## Certificate of Employment

This is to certify that **Christi Nicca Bustamante Gutib** was previously employed by TTEC as **TSR II** from **June 20, 2025** to **January 15, 2026**.

If you require any additional information, you may reach us at [HC\\_EmploymentVerification@ttec.com](mailto:HC_EmploymentVerification@ttec.com).

This certificate is being issued to **Ms. Gutib** for proof of employment only and does not attest the person's work ethics, efficiency, and accountabilities to the company.

Certified true and correct:

**Chandana Reddy**  
Vice President, People and Culture

**NOTE:** *This is a system-generated certification. Signature is not required.*



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