



Alorica Philippines, Inc.
5/F Alphaland Southgate Tower
2258 Chino Roces Avenue
corner EDSA (Pasong Tamo Extension)
Makati City, Philippines 1232
www.alorica.com

CERTIFICATION OF EMPLOYMENT

This certifies that **Mr. Birthstone Cabaron Abarro** was an employee of **Alorica Philippines, Inc.** from December 10, 2024 to May 21, 2025. He last held the position of Customer Experience Agent.

This certification is being issued upon the request of Mr. Abarro for whatever legal purpose it may serve.

Issued on the 13th day of March, 2026 in Makati City, Philippines.

A handwritten signature in black ink that reads "Catherine Chang-De Guzman".

Catherine Chang-De Guzman
Sr Director Human Resources