



For BIR Use Only BCS/Item:

BIR Form No.
2316

**Certificate of Compensation
Payment/Tax Withheld**



September 2021 (ENCS)

For Compensation Payment With or Without Tax Withheld

2316 9/21ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For The Year (YYYY) <input type="text" value="2025"/>	2 For the Period From (MM/DD) <input type="text" value="01"/> <input type="text" value="01"/> To (MM/DD) <input type="text" value="05"/> <input type="text" value="23"/>
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Part I - Employee Information

3 TIN - - -

4 Employee's Name (Last Name, First Name, Middle Name) **5** RDO Code

6 Registered Address **6A** Zip Code

6B Local Home Address **6C** Zip Code

6D Foreign Address

7 Date of Birth (MM/DD/YYYY) **8** Contact Number

9 Statutory Minimum Wage rate per day

10 Statutory Minimum Wage rate per month

11 Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax

Part IV-B Details of Compensation Income & Tax Withheld from Present Employer

A. NON-TAXABLE/EXEMPT COMPENSATION INCOME Amount

29 Basic Salary (including the exempt P250,000 & below or the Statutory Minimum Wage of the MWE)	<input type="text"/>
30 Holiday Pay (MWE)	<input type="text"/>
31 Overtime Pay (MWE)	<input type="text"/>
32 Night Shift Differential (MWE)	<input type="text"/>
33 Hazard Pay (MWE)	<input type="text"/>
34 13th Month Pay and Other Benefits (maximum of P90,000)	<input type="text" value="5,876.71"/>
35 De Minimis Benefits	<input type="text" value="11,823.10"/>
36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)	<input type="text" value="8,700.00"/>
37 Salaries and Other Forms of Compensation	<input type="text" value="7,015.38"/>
38 Total Non-Taxable/Exempt Compensation Income (Sum of Items 29 to 37)	<input type="text" value="33,415.19"/>

Part II - Employer Information (Present)

12 TIN - - -

13 Employer's Name

14 Registered Address **14A** ZIP Code

15 Type of Employer Main Employer Secondary Employer

B. TAXABLE COMPENSATION INCOME REGULAR

39 Basic Salary	<input type="text" value="72,506.95"/>
40 Representation	<input type="text"/>
41 Transportation	<input type="text"/>
42 Cost of Living Allowance (COLA)	<input type="text"/>
43 Fixed Housing Allowance	<input type="text"/>
44 Others (specify)	<input type="text"/>
44A	<input type="text"/>
44B	<input type="text"/>

Part III - Employer Information (Previous)

16 TIN

17 Employer's Name

18 Registered Address **18A** ZIP Code

SUPPLEMENTARY

45 Commission	<input type="text"/>
46 Profit Sharing	<input type="text"/>
47 Fees Including Director's Fees	<input type="text"/>
48 Taxable 13th Month Benefits	<input type="text"/>
49 Hazard Pay	<input type="text"/>
50 Overtime Pay	<input type="text" value="1,027.65"/>
51 Others (specify)	<input type="text"/>
51	<input type="text" value="26,446.76"/>
51	<input type="text"/>
52 Total Taxable Compensation Income (Sum of Items 39 to 51B)	<input type="text" value="99,981.36"/>

Part IVA - Summary

19 Gross Compensation Income from Present Employer (Sum of Items 38 and 52)	<input type="text" value="133,396.55"/>
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38)	<input type="text" value="33,415.19"/>
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 52)	<input type="text" value="99,981.36"/>
22 Add: Taxable Compensation Income from Previous Employer, if applicable	<input type="text"/>
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)	<input type="text" value="99,981.36"/>
24 Tax Due	<input type="text"/>
25 Amount of Taxes Withheld	<input type="text"/>
25A Present Employer	<input type="text"/>
25B Previous Employer, if applicable	<input type="text"/>
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)	<input type="text"/>
27 5% Tax Credit (PERA Act of 2008)	<input type="text"/>
28 Total Taxes Withheld (Sum of Items 26 and 27)	<input type="text"/>

I/we declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

53 Eugenio, Joseph Victor Present Employer/ Authorized Agent Signature Over Printed Name CONFORME: 54 Momo, Kylrene Jane, Anciano Employee Signature Over Printed Name CTC/Valid ID No. of Employee <input type="text"/> Place of Issue <input type="text"/> 55 _____ Present Employer/ Authorized Agent Signature Over Printed Name (Head of Accounting/ Human Resource or Authorized Representative)	Date Signed <input type="text" value="06"/> <input type="text" value="13"/> <input type="text" value="2025"/> Date Signed <input type="text"/> Date Signed <input type="text"/> Amount paid, if CTC <input type="text"/>
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To be accomplished under substituted filing

I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.	I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly by withheld my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.
56 Momo, Kylrene Jane, Anciano Employee Signature Over Printed Name	