

CERTIFICATE OF CLEARANCE

January 30, 2026

This is to certify that **Mary Annylou Ebo** was a regular employee of Foundever Philippines Corporation from **October 21, 2025** to **January 10, 2026** as a/an **Agent**.

This further certifies that she has been cleared of all claims and accountabilities from the Company.

This certification is issued for **whatever legal purpose it may serve**.


Cherrlyne S. Daez
HR Shared Services Manager

FOUNDEVERCOC2026-069970

This electronically generated document shall be valid for all intents and purposes under the Rules on Electronic Evidence. It shall have the same force and effect as that of an original document. Any electronic or digital signature appearing on this document shall be admissible in evidence as the functional equivalent of the signature of a person on a written document.