



CERTIFICATE OF CLEARANCE

This is to certify that **BLANCO , CARMEL BATONG** was employed by Foundever from October 7, 2025 and was separated effective January 10, 2026 as CSR INBOUND 1 .

Further this certifies that above person is free from any liabilities from the Company.

This certification is being issued upon the request of Ms. BLANCO for whatever legal purpose it may serve.

A handwritten signature in black ink, appearing to read "csd ae z".

CHERRLYNE DAEZ
HRIS MANAGER

7a750eba5d697ada659be0c46be0d4407acc89a5

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