



January 22, 2026

Certificate of Employment

To Whom It May Concern:

This is to certify that **Joshua Lacson** was an employee of Teleperformance Philippines from **June 6, 2025, to January 21, 2026**. **Joshua** was designated as **Operations Customer Expert I**.

This Certification is being issued upon the request of **Joshua Lacson** for **reference purposes**.

A handwritten signature in black ink, appearing to read 'Rachel Majito-Cacabelos'.

Rachel Majito-Cacabelos
HR Vice President