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Republic of the Philippines
Department of Finance
Bureau of Internal Revenue

Certificate of Compensation Payment/Tax Withheld
For Compensation Payment (201) or Without Tax Withheld

Form No. 2316
September 2010 (REV.)

1 Tax Year (TYY) 2024

2 Tax Period From (2024) 0101 **To (2024)** 0110

3 TIN 351 723 100 000

4 Employer's Name Eborra, Kryseeh, Cabilagatan

5 Registered Address

6 Local Office Address

7 Date of Birth (YYYYMMDD) 09242000 **8 Contact Number**

9 Statutory Minimum Wage rate per day

10 Statutory Minimum Wage rate per month

11 Minimum Wage Earned (MWE) whose compensation is exempt from withholding tax and not subject to income tax

12 TIN 205 366 921 000

13 Employer's Name CONCENTRIX CVG PHILIPPINES, INC.

14 Registered Address GF 14th to 25th Flr 6796 Ayal

15 Type of Employer Main Employer Secondary Employer

16 TIN

17 Employer's Name

18 Registered Address GF 14th to 25th Flr 6796 Ayal

19 Gross Compensation Income from Present Employer 6,787.95

20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer 3,128.85

21 Taxable Compensation Income from Present Employer 3,659.10

22 Add: Taxable Compensation Income from Previous Employer, if applicable 0.00

23 Gross Taxable Compensation Income 3,659.10

24 Tax Due 0.00

25 Amount of Taxes Withheld

25A Present Employer 0.00

25B Previous Employer, if applicable 0.00

26 Total Amount of Taxes Withheld as adjusted 0.00

27 5% Tax Credit (FCRA Act of 2008)

28 Total Taxes Withheld 0.00

29 Basic Salary 2,854.50

30 Holiday Pay (HP)

31 Overtime Pay (OP)

32 Night Shift Differential (NSD)

33 Hazard Pay (HP)

34 13th Month Pay and Other Benefits 0.00

35 De Minimis Benefits 2,419.75

36 SSS, GSIS, PRC & PAG-IBIG Contributions and Union Dues (Employee share only) 789.10

37 Salaries and Other Items of Compensation 0.00

38 Total Non-Taxable/Exempt Compensation Income 3,128.85

39 Total Taxable Compensation Income 3,659.10

40 Representation

41 Transportation

42 Cost of Living Allowance (COLA)

43 Fixed Housing Allowance

44 Other Benefits

45 Commission

46 Profit Sharing

47 Fees, including Director's Fees

48 Taxable 13th Month Benefits 0.00

49 Hazard Pay

50 Overtime Pay

51 OTHER TAXABLE INCOME 884.60

52 Total Taxable Compensation Income 3,659.10

53 Present Employer's Authorized Agent Signature over Printed Name EDENREY RAMOS

54 Employee Signature over Printed Name Eborra Kryseeh Cabilagatan

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56 Employee Signature over Printed Name Eborra Kryseeh Cabilagatan