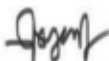


CERTIFICATION

This certifies that Ms. GAYONA RUFMA MAE ABANCA was employed by CONDUENT BUSINESS SERVICES PHILIPPINES, INC. from September 8, 2023 to February 28, 2026. She held the position of CUSTOMER EXPERIENCE ASSOCIATE I until her separation effective closing hours of February 28, 2026.

This certification is being issued upon the request of Ms. GAYONA as a proof of her employment with CONDUENT BUSINESS SERVICES PHILIPPINES, INC.

Given this 10 March 2026 in Pasay City, Philippines.



Zeus Laurent B. Yanguas
Manager, Global People Services

Note: Unauthorized and Fraudulent use shall not render Conduent in any way liable.
For any inquiry, please send email to gsph@conduent.com

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