

**CONFIDENTIAL**  
**Personnel Change Notice (PCN)**

**GENERAL DETAILS**

Employee Number: 59 Control Number: 59 (8)  
 Full Name: Adonis Alexies Silvano Apurado Supersedes Control Number: 59 (7)  
 Hire Date: July 26, 2016 Department: Lead, Reauthorization

**NATURE OF NOTICE**

- Regularization
- Promotion
- Internal Transfer
- Salary Increase
- Merit Increase
- Salary Adjustment
- Others (please specify)

**EFFECTIVE DATE OF THIS PCN**

**August 30, 2023**

**DEFINITION OF SCOPE**


FACTORS	FROM	TO
JOB TITLE	Senior Team Leader	Same
JOB LEVEL	Supervisory	Same
EMPLOYMENT STATUS	Regular	Same
MONTHLY BASIC SALARY	48,370.00	<b>50,370.00</b>
ALLOWANCE	2,400.00	Same
HMO	YES	Same
IMMEDIATE SUPERIOR	Niño Angelo Quinal Manal	Same
DEPARTMENT	Lead, Reauthorization	Same
<b>REMINDERS:</b> For HMO, be reminded that in the event of separation, you can no longer use your insurance effective on the separation date. The Company reserves the right to deduct from your last pay the remaining quarterly premium that was covered. The quarters are as follows:  1st Quarter – December, January, and February 2nd Quarter – March, April, and May 3rd Quarter – June, July, and August 4th Quarter – September, October, and November		

*\*This PCN supersedes all stipulations pertaining to the compensation & benefits package stated in the job offer &/or employment Contract signed by the employee.*


Prepared by:

  
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Reviewed by:

  
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 HR Manager

Noted by:

  
Niño Angelo Quinal Manal  
 Operations Manager

Approved by:

  
Alfredo "Doc" Camarillo Jr.  
 Director of Operations

Conforme:

  
Adonis Alexies Silvano Apurado  
 Employee's Name & Signature