

Dear Management,

It is with a heavy heart that I submit my resignation from my position at iPloy Staffing Solutions, effective immediately.

After ten fulfilling years with the company, this decision has been one of the hardest I've ever had to make. I have grown both professionally and personally during my time here, and I am deeply grateful for the opportunities, relationships, and experiences that have shaped my journey.

However, due to pressing personal responsibilities, I must now prioritize my role as a parent. My children need my full attention and care at this time, and I must honor that commitment wholeheartedly. I understand that an immediate departure may appear unprofessional, and for that I sincerely apologize. Please know that this choice was not made lightly, but out of necessity.

I am committed to ensuring a smooth transition in any way I can, and I hope to leave behind a legacy of dedication and integrity. Thank you for your understanding, and for the support and camaraderie over the past decade.

With sincere gratitude and respect,  
Rhamil Vincent Lubanga  
10/15/2025