DLN:

Republika ng Pilipinas
Kagawaran ng Pananalapi
Kawanihan ng Rentas Internas

Certificate of Compensation Payment/Tax Withheld

BIR Form No. **2316**

For Compensation Payment With or Without Tax Withheld

July 2008 (ENCS)

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

For the Year (YYYY): 2018

For the Period (MM/DD): From (MM/DD) To (MM/DD)

Part I Employee Information

TIN: 322 134 740 0000

Employee's Name (Last Name, First Name, Middle Name): TOLENTIN, EMELYN BACALLA

RDO Code: 082

Registered Address: RAMON DUTERTE ST., KAWAYAN GUADALUPE,

Zip Code:

Local Address:

Zip Code:

Foreign Address:

Zip Code:

Date of Birth: 02 13 1994

Contact Number:

☐ Married ☐ Minimum Wage Earner

☐ Non-resident Alien ☐ Non-resident Alien on business in the Philippines

☐ Exemption from Withholding Tax (Attach BIR Form No. 1700 with the Certificate of Exemption)

Part II Employer Information (Present)

TIN: 007 418 349 0001

Registered Name: FUSION BPO SERVICES PHILS. INC.

Registered Address: 7TH FLOOR ROBINSONS CYBERGATE FUENTE

Zip Code: 6000

☐ Foreign Employer ☐ Exemption from Withholding

Part III Employer Information (Previous)

TIN:

Registered Name:

Registered Address:

Zip Code:

Part IV-A Summary

Gross Compensation Income from Present Employer (Item 30B)	21	129,335.70
Less: Total Non-Taxable/Exempt Compensation (Item 41)	22	56,002.70
Taxable Compensation Income from Present Employer (Item 50)	23	73,333.00
Less: Total Taxable/Payable Previously	24	
Taxable Compensation Income	25	73,333.00
Less: Total Exemptions	26	0.00
Less: Premium Paid on Health and Hospital Insurance (If applicable)	27	0.00
Net Taxable Compensation Income	28	73,333.00
Tax Due	29	0.00
Amount of Taxes Withheld: 29A Present Employer	29A	0.00
29B Previous Employer	29B	
Total Amount of Taxes Withheld	31	0.00

Part IV-B Details of Compensation Income and Tax Withheld from Present Employer

A. NON-TAXABLE/EXEMPT COMPENSATION INCOME		
Basic Salary/ Statutory Minimum Wage (SMW)	32	
Holiday Pay (SMW)	33	
Overtime Pay (SMW)	34	
Night Shift Differential (SMW)	35	
Hazard Pay (SMW)	36	
13th Month Pay and Other Benefits	37	5,961.70
De Minimis Benefits	38	39,213.90
SSS, GSIS, PhIC & Pag-Ibig Contributions, & Union Dues (Employee share only)	39	4,727.10
Salaries & Other Forms of Compensation	40	6,100.00
Total Non-Taxable/Exempt Compensation Income	41	56,002.70
B. TAXABLE COMPENSATION INCOME REGULAR		
Basic Salary	42	73,333.00
Representation	43	
Transportation	44	
Cost of Living Allowance	45	
Fixed Housing Allowance	46	
Others (Specify)		
47A	47A	0.00
47B	47B	
Commissions	48	
Profit Sharing	49	
Fees including Director's Fees	50	
Taxable 13th Month Pay and Other Benefits	51	0.00
Hazard Pay	52	
Overtime Pay	53	
Others (Specify)		
54A	54A	
54B	54B	
Total Taxable Compensation (Regular)	55	73,333.00

We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.

56 AGNES CRUZ — Date Signed

Present Employer/ Authorized Agent Signature Over Printed Name

CONFORME:

57 EMELYN BACALLA TOLENTIN — Date Signed

Employee Signature Over Printed Name

CTC No. of Employee — Place of Issue — Date of Issue — Amount Paid

To be accomplished under substituted filing

I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1604CF which has been filed with the Bureau of Internal Revenue.

I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Returns (BIR Form No. 1700), since I received purely compensation income