



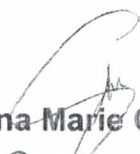
## CERTIFICATE OF EMPLOYMENT

This is to certify that **Mr. Raymund Nonato Faustino** was formerly employed by **411 BPO Inc.** as Online Marketing Executive under the Customer Service Department from July 17, 2017 up to July 19, 2018.

This is to certify further **Mr. Raymund Nonato Faustino** has been separated and cleared from the company.

Thus, this is issued upon request of **Mr. Raymund Nonato Faustino** for whatever legal purpose this may serve him.

Given this 14th day of August 2018, Cebu City, Philippines.

  
**Anna Marie Cabasa**  
HR Compensation and Benefits  
Human Resource Department

Please send email for verification to [hrcebu@us.411locals.com](mailto:hrcebu@us.411locals.com)

HR Office hours: 11:00pm-8:00am Monday to Friday