



Sykes Asia, Incorporated
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C E R T I F I C A T I O N

August 27, 2018

This is to certify that **JOMAR D. MIRAL** has been an employee of SYKES Asia, Inc from **January 23, 2017** up to **July 31, 2018**. He last held the position of **CSA**.

This further certifies that he has processed his clearance and has been cleared of all accountabilities from the Company.

For your information, SYKES Asia, Inc., established in 1997 and with Corporate Headquarters located in Tampa, Florida, USA, provides customer support solutions across the globe through its Manila and Cebu Call Center.

This certification is being issued upon the request of **JOMAR D. MIRAL** for whatever legal purpose it may serve him.

A handwritten signature in black ink, appearing to read "Mae E. Blanco". The signature is stylized with many vertical strokes.

MAE E. BLANCO
Senior Manager, Site Human Resources
Sykes Asia Inc.