

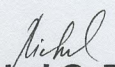
January 31, 2018

CERTIFICATE OF CLEARANCE

This is to certify that **Niel Narvasa Morante** was an employee of Convergys Philippines Incorporated, the Philippine subsidiary of Convergys Corporation, the global leader in outsourced customer care.

The last position held was Customer Support Associate II. He was with the company from **March 7, 2016** to **December 1, 2017**.

He has been cleared from all accountabilities.


Richel G. Reyes
Coordinator Human Resources