Republika ng Pilipinas
Kagawaran ng Pananalapi
Kawanihan ng Rentas Internas

Certificate of Compensation Payment/Tax Withheld

BIR Form No.
2316
July 2008 (ENCS)

For Compensation Payment With or Without Tax Withheld

2017 | 01 | 01 | 02 | 05

Part I Employee Information

335	371	708	000

RIVERAL, IVONNE MIÑOZA

C/O SYKES ASIA INC

09/23/1996

X

Part II Employer Information (Present)

005	057	181	000

SYKES ASIA, INC.

10F, Glorietta 1 Corporate Center, Hotel Drive, Ayala Center Makati City

Part III Employer Information (Previous)

Part IV-A Summary

	44,458.45
	8,583.37
	35,875.08
	0.00
	35,875.08
	50,000.00
	0.00
	0.00
	0.00
	0.00
	0.00
	0.00

Part IV-B Details of Compensation Income and Tax Withheld from Present Employer

	0.00
	0.00
	0.00
	0.00
	0.00
	2,805.37
	0.00
	968.80
	4,809.20
	8,583.37
	32,695.60
	0.00
	0.00
	0.00
	0.00
	0.00
	0.00
	0.00
	0.00
	0.00
	0.00
Salaries & Other Forms of Compensation	3,179.48
	35,875.08

We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.

NOEL B. VALDEZ
Senior Payroll Manager
56 Present Employer/Authorized Agent Signature Over Printed Name

Date Signed

CONFORME:

IVONNE M. RIVERAL
57 Employee Signature Over Printed Name

Date Signed

Amount Paid

CTC No. of Employee | Place of issue | Date of issue

To be accomplished under substituted filing

I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1604CF which have been filed with Bureau of Internal Revenue.

58 Present Employer/Authorized Agent Signature Over Printed Name
(Head of Accounting/Human Resource or Authorized Representative)

I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Returns(BIR Form No.1700), since I received purely compensation income from only one employer in the Phils. for the calendar year, that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604CF filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 had been filed pursuant to the provisions of BR 6-2000 as amended.