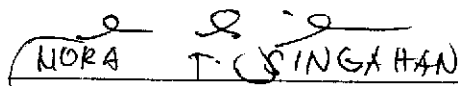


Training Bond Acknowledgement

I NORA T. SINGAHAN am employed with iPloy Inc. as
CSR (position) effective 9/04/2018 (start date).

In accordance with my Contract of Employment, I hereby acknowledge my Training Bond worth Thirty-Five Thousand Pesos (PhP35,000.00). In the event that I will resign, or my employment is terminated during the period covered by the Training Bond, I hereby authorize iPloy Inc. to deduct from my last pay the total amount of the Training Bond.

I understand and agree that any amount due and owing due to the Training Bond shall be payable to iPloy without need for a demand.


NORA T. SINGAHAN
(Employee printed name and Signature)

Date: 9/26/2018