



Certificate of Compensation Payment/Tax Withheld

2316

July 2008 (ENCS)

For Compensation Payment With or Without Tax Withheld

1 For the Year (YYY)		2018	
Part I Employee Information			
3 Taxpayer Identification No. 407 302 974 000			
4 Employee's Name (Last Name, First Name, Middle Name)			5 RDO Code
VILLARUEL, DARYLL JOHN GABUCAY			
6 Registered Address		6A Zip Code	
C/O SYKES ASIA INC.			
6B Local Home Address		6C Zip Code	
6D Foreign Address		6E Zip Code	
7 Date of Birth (MM/DD/YYYY)		8 Telephone Number	
02/04/1992			
9 Exemption Status <input type="checkbox"/> Single <input type="checkbox"/> Married			
9A Is the wife claiming the additional exemption for qualified dependent children? <input type="checkbox"/> Yes <input type="checkbox"/> No			
10 Name of Qualified Dependent Children		11 Date of Birth (MM/DD/YYYY)	
12 Statutory Minimum Wage rate per day		12	
13 Statutory Minimum Wage rate per month		13	
14 <input type="checkbox"/> Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax			

Part II Employer Information (Present)			
15 Taxpayer Identification No. 005 067 181 000			
16 Employer's Name			
SYKES ASIA INC.			
17 Registered Address		17A Zip Code	
10F Blonetta Corporate Center, Hotel Drive, Ayala Center Makati City			
18 <input type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer			
Part III Employer Information (Previous)			
18 Taxpayer Identification No.			
19 Employer's Name			
20 Registered Address		20A Zip Code	

Part IV-A Summary			
21	Gross Compensation Income from Present Employer (Item 41 plus Item 55)	21	167,931.12
22	Less: Total Non-Taxable/Exempt (Item 41)	22	39,978.33
23	Taxable Compensation Income from Present Employer (Item 55)	23	127,952.79
24	Add: Taxable Compensation Income from Previous Employer	24	0.00
25	Gross Taxable Compensation Income	25	127,952.79
26	Less: Total Exemptions	26	0.00
27	Less: Premium Paid on Health and/or Hospital Insurance (if applicable)	27	0.00
28	Net Taxable Compensation Income	28	127,952.79
29	Tax Due	29	0.00
30	Amount of Taxes Withheld		
30A	Present Employer	30A	0.00
30B	Previous Employer	30B	0.00
31	Total Amount of Taxes Withheld As Adjusted	31	0.00

2 For the Period From (MM/DD)		01 01	To (MM/DD)	10 03
Part IV-B Details of Compensation Income and Tax Withheld from Present Employer				
A. Non-Taxable/Exempt Compensation Income				
32	Basic Salary/ Statutory Minimum Wage Minimum Wage Earner (MWE)	32		0.00
33	Holiday Pay (MWE)	33		0.00
34	Overtime Pay (MWE)	34		0.00
35	Night Shift Differential (MWE)	35		0.00
36	Hazard Pay (MWE)	36		0.00
37	13th Month Pay and Other Benefits	37		10,723.33
38	De Minimis Benefits	38		0.00
39	SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee Share Only)	39		7,845.84
40	Salaries & Other Forms of Compensation	40		21,409.16
41	Total Non-Taxable/Exempt Compensation Income	41		39,978.33
B. TAXABLE COMPENSATION INCOME REGULAR				
42	Basic Salary	42		120,834.09
43	Representation	43		0.00
44	Transportation	44		0.00
45	Cost of Living Allowance	45		0.00
46	Fixed Housing Allowance	46		0.00
47	Others (Specify)			
47A		47A		
47B		47B		
C. SUPPLEMENTARY				
48	Commission	48		0.00
49	Profit Sharing	49		0.00
50	Fees Including Director's Fees Fees	50		0.00
51	Taxable 13th Month Pay and Other Benefits	51		0.00
52	Hazard Pay	52		0.00
53	Overtime Pay	53		0.00
54	Others (Specify)			
54A	Salaries & Other Forms of Compensation	54A		7,118.70
54B		54B		
55	Total Taxable Compensation Income	55		127,952.79

We declare under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.

36	NOEL B. VALENZUELA Senior Payroll Manager	Date Signed	
37	DARYLL JOHN G. VILLARUEL	Date Signed	
38	Place of issue	Date of issue	
39	Amount Paid		