


 Certificate of Compensation  
 Payment/Tax Withheld

For Compensation Payment With or Without Tax Withheld

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

 1 For the Year (YYYY) **2016**

 2 For the Period From (MM/DD) **0101** To (MM/DD) **1231**

## Part I Employee Information

 3 Taxpayer Identification No. **182 092 073 0000**

 4 Employee's Name (Last Name, First Name, Middle Name) **MENDOZA, MARIA CRISTINA BORGONIA**

 5 RDO Code **080**

 6 Registered Address **6A Zip Code**

 6B Local Home Address **6C Zip Code**

 6D Foreign Address **6E Zip Code**

 7 Date of Birth (MM/DD/YYYY) **8 Telephone Number**

 9 Exemption Status  Single  Married  
 9A Is the wife claiming the additional exemption for qualified dependent children?  
 Yes  No

 10 Name of Qualified Dependent Children **11 Date of Birth (MM/DD/YYYY)**

 12 Statutory Minimum Wage rate per day **12**

 13 Statutory Minimum Wage rate per month **13**

 14  Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax

## Part II Employer Information (Present)

 15 Taxpayer Identification No. **224 508 818 0000**

 16 Employer's Name **S S I PHILIPPINES INC**

 17 Registered Address **17A Zip Code**  
**PIPC BLDG 7 MEPZ 2 BASAK LAPULAPU CITY 6015**
 Main Employer  Secondary Employer

## Part III Employer Information (Previous)

18 Taxpayer Identification No.

19 Employer's Name

 20 Registered Address **20A Zip Code**

## Part IV-A Summary

21	Gross Compensation Income from Present Employer (Item 41 plus Item 55)	21	<b>193,904.63</b>
22	Less: Total Non-Taxable/Exempt (Item 41)	22	<b>53,633.94</b>
23	Taxable Compensation Income from Present Employer (Item 55)	23	<b>140,270.69</b>
24	Add: Taxable Compensation Income from Previous Employer	24	
25	Gross Taxable Compensation Income	25	<b>140,270.69</b>
26	Less: Total Exemptions	26	<b>50,000.00</b>
27	Less: Premium Paid on Health and/or Hospital Insurance (if applicable)	27	<b>0.00</b>
28	Net Taxable Compensation Income	28	<b>90,270.69</b>
29	Tax Due	29	<b>12,554.14</b>
30	Amount of Taxes Withheld		
30A	Present Employer	30A	<b>12,554.14</b>
30B	Previous Employer	30B	
31	Total Amount of Taxes Withheld As adjusted	31	<b>12,554.14</b>

## Part IV-B Details of Compensation Income and Tax Withheld from Present Employer

## A. NON-TAXABLE/EXEMPT COMPENSATION INCOME

32	Basic Salary/ Statutory Minimum Wage Minimum Wage Earner (MWE)	32	
33	Holiday Pay (MWE)	33	
34	Overtime Pay (MWE)	34	
35	Night Shift Differential (MWE)	35	
36	Hazard Pay (MWE)	36	
37	13th Month Pay and Other Benefits	37	<b>31,794.04</b>
38	De Minimis Benefits	38	<b>14,062.50</b>
39	SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee share only)	39	<b>7,777.40</b>
40	Salaries & Other Forms of Compensation	40	<b>0.00</b>
41	Total Non-Taxable/Exempt Compensation Income	41	<b>53,633.94</b>

## B. TAXABLE COMPENSATION INCOME REGULAR

42	Basic Salary	42	<b>140,270.69</b>
43	Representation	43	
44	Transportation	44	
45	Cost of Living Allowance	45	
46	Fixed Housing Allowance	46	
47	Others (Specify)		
47A		47A	<b>0.00</b>
47B		47B	

## SUPPLEMENTARY

48	Commission	48	
49	Profit Sharing	49	
50	Fees Including Director's Fees	50	
51	Taxable 13th Month Pay and Other Benefits	51	<b>0.00</b>
52	Hazard Pay	52	
53	Overtime Pay	53	
54	Others (Specify)		
54A		54A	
54B		54B	
55	Total Taxable Compensation Income	55	<b>140,270.69</b>

We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct pursuant to the provisions of the Tax Code, as amended, and the regulations issued under authority thereof.

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CHERYL A. LEONIDAS

Date Signed

Present Employer/Authorized Agent Signature Over Printed Name

CONFORME: MARIA CRISTINA BORGONIA MENDOZA