



Republika ng Pilipinas
Kagawaran ng Pananalapi
Kawanihan ng Rentas Internas

Certificate of Compensation Payment/Tax Withheld

BIR Form No.

2316

July 2008 (ENCS)

For Compensation Payment With or Without Tax Withheld

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

1 For the Year (YYYY) 2017	2 For the Period From (MM/DD) 01 01 To (MM/DD) 12 31
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Part I Employee Information

3 Taxpayer Identification No. **216 812 296 0000**

4 Employee's Name (Last Name, First Name, Middle Name) **MABIDA SHARON NAGUITA**

5 RDO Code

6 Registered Address **N/AN/AN/A IBO, DANA O DANA O**

6A Zip Code **0**

6B Local Home Address

6C Zip Code

6D Foreign Address

6E Zip Code

7 Date of Birth (MM/DD/YYYY) **11 20 1979**

8 Telephone Number **09334269743**

9 Exemption Status
 Single Married

9A Is the wife claiming the additional exemption for qualified dependent children?
 Yes No

10 Name of Qualified Dependent Children

KRISTINA MABIDA	04	11	2009
KATHLYN MABIDA	10	10	2007
KYLA MABIDA	01	09	2004
KHEN MABIDA	06	05	2002

11 Date of Birth (MM/DD/YYYY)

12 Statutory Minimum Wage rate per day **12**

13 Statutory Minimum Wage rate per month **13**

14 Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax

Part IV-B Details of Compensation Income and Tax Withheld from Present Employer

A. NON-TAXABLE/EXEMPT COMPENSATION INCOME

32 Basic Salary/Statutory Minimum Wage/Minimum Wage Earner (MWE)	32	
33 Holiday Pay (MWE)	33	
34 Overtime Pay (MWE)	34	
35 Night Shift Differential (MWE)	35	
36 Hazard Pay (MWE)	36	
37 13th Month Pay and Other Benefits	37	25,275.58
38 De Minimis Benefits	38	18,315.00
39 SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee share only)	39	7,348.00
40 Salaries & Other Forms of Compensation	40	4,331.67
41 Total Non-Taxable/Exempt Compensation Income	41	55,270.25

Part II Employer Information (Present)

15 Taxpayer Identification No. **244 963 876 0000**

16 Employer's Name **QUALFON PHILIPPINES, INC.**

17 Registered Address **Skyscr 3, Qualfon Bldg., IT Park, Apas, Cebu City**

17A Zip Code **6000**

Main Employer Secondary Employer

B. TAXABLE COMPENSATION INCOME REGULAR

42 Basic Salary	42	173,363.29
43 Representation	43	
44 Transportation	44	
45 Cost of Living Allowance	45	
46 Fixed Housing Allowance	46	
47 Others (Specify)	47A	
	47B	

Part III Employer Information (Previous)

18 Taxpayer Identification No.

19 Employer's Name

20 Registered Address

20A Zip Code

Part IV-A Summary

21 Gross Compensation Income from Present Employer (Item 41 plus Item 55)	21	237,765.87
22 Less: Total Non-Taxable/Exempt (Item 41)	22	55,270.25
23 Taxable Compensation Income from Present Employer (Item 55)	23	182,495.62
24 Add: Taxable Compensation Income from Previous Employer	24	0.00
25 Gross Taxable Compensation Income	25	182,495.62
26 Less: Total Exemptions	26	150,000.00
27 Less: Premium Paid on Health and/or Hospital Insurance (if applicable)	27	
28 Net Taxable Compensation Income	28	32,495.62
29 Tax Due	29	2,874.34
30 Amount of Taxes Withheld		
30A Present Employer	30A	2,874.34
30B Previous Employer	30B	0.00
31 Total Amount of Taxes Withheld As Adjusted	31	2,874.34

SUPPLEMENTARY

48 Commission	48	
49 Profit Sharing	49	
50 Fees Including Director's Fees	50	
51 Taxable 13th Month Pay and Other Benefits	51	6,200.00
52 Hazard Pay	52	
53 Overtime Pay	53	
54 Others (Specify)		
54A	54A	2,932.33
54B	54B	
55 Total Taxable Compensation Income	55	182,495.62

We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.

56 **METHYL DAVIER**
Present Employer's Authorized Agent/Signatory Over Printed Name
Date Signed **02 01 2018**

57 **SHARON N. MABIDA**
Employee's Signature/Over Printed Name
Date Signed _____
Place of Issue _____

CTC No. _____
Date of Issue _____

Amount Paid _____

To be accomplished under substituted filing