



Republika ng Pilipinas
Kagawaran ng Pananalapi
Kawanihan ng Rentas Internas

Certificate of Compensation Payment/Tax Withheld

DBF Form No.

2316

July 2009 (NCS)

For Compensation Payment With or Without Tax Withheld

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

1 For the Year (YYYY) **2017** 2 For the Period From (MMDD) **01 01** To (MMDD) **12 31**

Part I Employee Information

3 Taxpayer Identification No. **327 524 150 0000**

4 Employee's Name (Last Name, First Name, Middle Name) **MATILDO MARK KYLE BUROY**

5 RDO Code

6 Registered Address **SABELLANO QUIOT CEBU CITY** 6A Zip Code **6000**

6B Local Home Address 6C Zip Code

6D Foreign Address 6E Zip Code

7 Date of Birth (MMDD/YYYY) **12 10 1997** 8 Telephone Number **09260336812**

9 Exemption Status Single Married

9A Is the wife claiming the additional exemption for qualified dependent children? Yes No

10 Name of Qualified Dependent Children 11 Date of Birth (MMDD/YYYY)

12 Statutory Minimum Wage rate per day **12**

13 Statutory Minimum Wage rate per month **13**

14 Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax

Part II Employer Information (Present)

15 Taxpayer Identification No. **244 963 876 0000**

16 Employer's Name **QUALFON PHILIPPINES, INC.**

17 Registered Address **Skyrise 3, Qualfon Bldg., IT Park, Apas, Cebu City** 17A Zip Code **6000**

Main Employer Secondary Employer

Part III Employer Information (Previous)

18 Taxpayer Identification No.

19 Employer's Name

20 Registered Address 20A Zip Code

Part IV-A Summary

21	Gross Compensation Income from Present Employer (Item 41 plus Item 55)	282,158.04
22	Less: Total Non-Taxable/Exempt (Item 41)	85,855.04
23	Taxable Compensation Income from Present Employer (Item 55)	196,303.00
24	Add: Taxable Compensation Income from Previous Employer	0.00
25	Gross Taxable Compensation Income	196,303.00
26	Less: Total Exemptions	50,000.00
27	Less: Premium Paid on Health and/or medical insurance (if applicable)	
28	Net Taxable Compensation Income	146,303.00
29	Tax Due	24,075.75
30	Amount of Taxes Withheld	
30A	Present Employer	24,075.75
30B	Previous Employer	0.00
31	Total Amount of Taxes Withheld As adjusted	24,075.75

Part IV-B Details of Compensation Income and Tax Withheld from Present Employer

	Amount
A. NON-TAXABLE/EXEMPT COMPENSATION INCOME	
32 Basic Salary Statutory Minimum Wage Minimum Wage Earner (MWE)	32
33 Holiday Pay (MWE)	33
34 Overtime Pay (MWE)	34
35 Night Shift Differential (MWE)	35
36 Hazard Pay (MWE)	36
37 13th Month Pay and Other Benefits	37 40,030.00
38 De Minimis Benefits	38 32,400.00
39 SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee share only)	39 9,036.00
40 Salaries & Other Forms of Compensation	40 4,389.04
41 Total Non-Taxable/Exempt Compensation Income	41 85,855.04
B. TAXABLE COMPENSATION INCOME REGULAR	
42 Basic Salary	42 170,964.90
43 Representation	43
44 Transportation	44
45 Cost of Living Allowance	45
46 Fixed Housing Allowance	46
47 Others (Specify)	47
47A	47A
47B	47B
SUPPLEMENTARY	
48 Commission	48
49 Profit Sharing	49
50 Fees Including Director's Fees	50
51 Taxable 13th Month Pay and Other Benefits	51 0.00
52 Hazard Pay	52
53 Overtime Pay	53
54 Others (Specify)	54
54A	54A 25,338.10
54B	54B
55 Total Taxable Compensation Income	55 196,303.00

We declare, under the penalties of perjury, that this certificate has been prepared in accordance with the law, and to the best of our knowledge and belief, it is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under it. (Taxpayers should sign in the presence of the Tax Collector)

56 **METHYL WALTER** Date: **02 01 2018**