

January 6, 2018

Certificate of Employment

This is to certify that **Elvin Rae Codezar Sabal** is an employee of **TeleTech** since **August 22, 2016** and is holding the position of **CSR II**.

If you require any additional information, you may reach us via email at HC_EmploymentVerification@TeleTech.com.

This certification is being issued upon the request of the employee for whatever legal purpose it may serve him.

Certified true and correct:

TeleTech®
Anna Liza Cagaoan
Executive Director, Human Capital Delivery

NOTE: This is a system-generated certification. Signature is not required.