Certificate of Compensation Payment/Tax Withheld

BIR Form No. **2316**

For Compensation Payment With/Without Tax Withheld

CERNA, DANTE O — 127

SAMMAG 1 OSMENA STREET CEBU CITY

10 04 1958

18,808.87

6,438.70

5,433.21

0.00

30,680.78

Part I — Employee Information (Present)

000 636 006 0000

RD REALTY DEVELOPMENT CORPORATION

GENERAL SANTOS BUSINESS PARK — 9500

Part II — Employer Information (Previous)

Part IV-A — Summary

	140,354.11
	30,680.78
	109,673.33
	109,673.33
	0.00
	0.00
	109,673.33
	0.00
	0.00
	0.00

109,673.33

0.00

109,673.33

We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.

86 GERARDO C. ROBSUELO
Present Employer/ Authorized Agent Signature Over Printed Name

Date Signed

CONFORME:

87 DANTE O CERNA
Employee Signature Over Printed Name

CTC No. of Employee | Place of Issue | Date of Issue | Date Signed | Amount Paid

To be accomplished under substituted filing

I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1700 filed with the Bureau of Internal Revenue.

88 GERARDO C. ROBSUELO
Present Employer/ Authorized Agent Signature Over Printed Name
(Head of Accounting/ Human Resource or Authorized Representative)

I declare,under the penalties of perjury that I am qualified under substituted filing of Income Tax Returns(BIR Form No. 1700), since I received purely compensation income from only one employer in the Phils. for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604CF filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 had been filed pursuant to the provisions of RR No. 3-2002, as amended.

89 DANTE O CERNA
Employee Signature Over Printed Name