



Republika ng Pilipinas  
Kagawaran ng Pansamantalang  
Kawanihan ng Rentas Internas

# Certificate of Compensation Payment/Tax Withheld

BIR Form No.  
**2316**  
July 2008 (ENCS)

For Compensation Payment With or Without Tax Withheld

PHL - BRANCH - CEBU EBLOC 2

In all applicable spaces, Mark all appropriate boxes with an "X"

**Part I Employee Information**

2018

For the Period: 0101 (Month) 1019 (Year)

Employee's Name: **Macarasig, Chuck Steven Limpag**

Employee's ID: 296195830

Employer's Name: **Teletech Customer Care Mgt., Phils. BR**

Employer's Address: **MOA Pasay City Metro Manila 1300**

Employer's Tax ID: 4021051129000

Employee's Birth Date: 06/21/1991

Employee's Telephone Number: 06211991

Employee's Marital Status:  Single  Married

Employee's Dependents:

Name of Dependent	Date of Birth (MM/XX/YY)

Employee's Compensation Details:

Code	Description	Amount
21	Basic Salary	85,746.14
22	Allowance	2,761.47
23	Transportation	0.00
24	Cost of Living Allowance	0.00
25	Field Housing Allowance	0.00
26	Other (Specify)	0.00
27		0.00
28		0.00
29		0.00
30		0.00
31		0.00
32		0.00
33		0.00
34		0.00
35		0.00
36		0.00
37		0.00
38		0.00
39		0.00
40		0.00
41		0.00
42		0.00
43		0.00
44		0.00
45		0.00
46		0.00
47		0.00
48		0.00
49		0.00
50		0.00
51		0.00
52		0.00
53		0.00
54		0.00
55		0.00
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89		0.00
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93		0.00
94		0.00
95		0.00
96		0.00
97		0.00
98		0.00
99		0.00
100		0.00

**Part II Employer Information (Present)**

Employer's Name: **Teletech Customer Care Mgt., Phils. BR**

Employer's Address: **MOA Pasay City Metro Manila 1300**

Employer's Tax ID: **4021051129000**

**Part III Employer Information (Previous)**

Employer's Name:

Employer's Address:

Employer's Tax ID:

**Part IV-A Summary**

Code	Description	Amount
1	Gross Compensation	192,003.80
2	Income Tax Withheld	40,448.00
3	Net Compensation	151,555.80
4	Non-Taxable Compensation	0.00
5	Total Taxable Compensation	151,555.80
6	Income Tax Withheld	0.00
7	Net Taxable Compensation	151,555.80
8	Income Tax Withheld	0.00
9	Net Taxable Compensation	151,555.80
10	Income Tax Withheld	0.00
11	Net Taxable Compensation	151,555.80
12	Income Tax Withheld	0.00
13	Net Taxable Compensation	151,555.80
14	Income Tax Withheld	0.00
15	Net Taxable Compensation	151,555.80
16	Income Tax Withheld	0.00
17	Net Taxable Compensation	151,555.80
18	Income Tax Withheld	0.00
19	Net Taxable Compensation	151,555.80
20	Income Tax Withheld	0.00
21	Net Taxable Compensation	151,555.80
22	Income Tax Withheld	0.00
23	Net Taxable Compensation	151,555.80
24	Income Tax Withheld	0.00
25	Net Taxable Compensation	151,555.80
26	Income Tax Withheld	0.00
27	Net Taxable Compensation	151,555.80
28	Income Tax Withheld	0.00
29	Net Taxable Compensation	151,555.80
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31	Net Taxable Compensation	151,555.80
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33	Net Taxable Compensation	151,555.80
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93	Net Taxable Compensation	151,555.80
94	Income Tax Withheld	0.00
95	Net Taxable Compensation	151,555.80
96	Income Tax Withheld	0.00
97	Net Taxable Compensation	151,555.80
98	Income Tax Withheld	0.00
99	Net Taxable Compensation	151,555.80
100	Income Tax Withheld	0.00

We declare under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.

Date Signed: **11/17/2018**

Present Employer/Authorized Agent Signature Over Printed Name: **Macarasig, Chuck Steven Limpag**

Signature: *Macarasig, Chuck Steven Limpag*

Date Signed:  Amount Paid:

Signature:  Date of Issue:

**To be accomplished under substituted filing**

I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1604CF which has been filed with the Bureau of Internal Revenue.

Signature: *Macarasig, Anna Liza*

Present Employer/Authorized Agent Signature Over Printed Name: **Macarasig, Anna Liza**

(Head of Accounting/ Human Resources or Authorized Representative)

I declare under the penalties of perjury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Phils for the calendar year that taxes have been currently withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604CF filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 had been filed pursuant to the provisions of RPS No. 3-2003, as amended.

Signature: *Macarasig, Chuck Steven Limpag*

Employee Signature Over Printed Name: **Macarasig, Chuck Steven Limpag**