



November 28, 2018



CERTIFICATE OF EMPLOYMENT

This is to certify that **Ann Carmelle Aparicio Naron**a was an employee of WIPRO Philippines Inc. and that the employment details that follow are true and correct:

Hire Date:	7/14/2016
Status:	Separated
Separation Date:	10/20/2018
Employment Type:	Regular
Position Held:	Associate
Department:	Operations

This certificate is issued to reflect the employment period and position of the employee at the time of separation and for whatever legal purposes it may serve him/her.

A handwritten signature in black ink, enclosed within a hand-drawn oval. The signature is stylized and appears to read "Risa H. Malaque".

Risa H. Malaque
Asst. Manager, Human Resources

Business Unit:

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