



Certificate of Compensation Payment Tax Withheld

BIR Form No. **2316**
July 2008 (ENCS)

For Compensation Payment With or Without Tax Withheld

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

1 For the Year (YYYY)	2018	2 For the Period From (MM/DD)	01-01	01-08
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Part I Employee Information

3 Taxpayer Identification No. 470 941 598 0000

4 Employee's Name (Last Name, First Name, Middle Name) Tumabine, Kiem Tero

5 RDO Code 040

6 Registered Address 0

6A Zip Code

6B Local Home Address

6C Zip Code

6D Foreign Address

6E Zip Code

7 Date of Birth (MM/DD/YYYY)

8 Telephone Number

9 Exemption Status Single Married

9A Is the wife claiming the additional exemption for qualified dependent children? Yes No

10 Name of Qualified Dependent Children

11 Date of Birth (MM/DD/YYYY)

12 Statutory Minimum Wage rate per day 12

13 Statutory Minimum Wage rate per month 13

14 Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax

Part II Employer Information (Present)

15 Taxpayer Identification No. 227 294 415 0000

16 Employer's Name CONCENTRIX DAKSH SERVICES PHILIPPINES CORPORATION

17 Registered Address 12/F, CYBERONE EAST WOOD CITY, E. RODRIGUEZ JR., AVENUE, BAGUMBAYAN QUEZON CITY PHILIPPINES

17A Zip Code 1110

18 Taxpayer Identification No.

19 Employer's Name

20 Registered Address

20A Zip Code

Part III-A Summary

21	Gross Compensation Income from Present Employer (Item 41 plus Item 55) Less: Total Non-Taxable/Exempt (Item 41)	22	1,344.56
23	Taxable Compensation Income from Present Employer (Item 55) Add: Taxable Compensation Income from Previous Employer	24	4,662.07
25	Gross Taxable Compensation Income	25	4,662.07
26	Less: Total Exemptions	26	-
27	Less: Premium Paid on Health and/or Hospital Insurance (if applicable)	27	-
28	Net Taxable Compensation Income	28	4,662.07
29	Tax Due	29	-
30	Amount of Taxes Withheld	30	-
30A	Present Employer	30A	-
30B	Previous Employer	30B	-
31	Total Amount of Taxes Withheld As adjusted	31	-

Part IV-B Details of Compensation Income and Tax Withheld from Present Employer

Amount

32	Basic Salary/ Statutory Minimum Wage Minimum Wage Earner (MWE)	32	
33	Holiday Pay (MWE)	33	
34	Overtime Pay (MWE)	34	
35	Night Shift Differential (MWE)	35	
36	Hazard Pay (MWE)	36	
37	13th Month Pay and Other Benefits	37	0.00
38	De Minimis Benefits	38	1,344.56
39	SSS, GSIS, PH-C & Pag-ibig Contributions, & Union Dues (Employee share only)	39	-
40	Salaries & Other Forms of Compensation	40	-
41	Total Non-Taxable/Exempt Compensation Income	41	1,344.56

Part IV-A Details of Compensation Income and Tax Withheld from Present Employer

Amount

42	Basic Salary	42	4,662.07
43	Representation	43	
44	Transportation	44	
45	Cost of Living Allowance	45	
46	Fixed Housing Allowance	46	
47	Others (Specify)	47	
47A	OTHER EARNINGS	47A	
47B		47B	
48	Commission	48	
49	Profit Sharing	49	
50	Fees Including Director's Fees	50	
51	Taxable 13th Month Pay and Other Benefits	51	
52	Hazard Pay	52	
53	Overtime Pay	53	
54	Others (Specify)	54	
54A		54A	
54B		54B	
55	Total Taxable Compensation Income	55	4,662.07

56 Present Employer/ Authorized Agent Signature Over Printed Name: EDENREY C. RAMOS

57 Employee Signature Over Printed Name: Tumabine, Kiem Tero

58 Present Employer/ Authorized Agent Signature Over Printed Name: EDENREY C. RAMOS

59 Employee Signature Over Printed Name: Tumabine, Kiem Tero

To be accomplished under substituted filing

I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1604CF which has been filed with the Bureau of Internal Revenue.

I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Returns (BIR Form No. 1700), since I received purely compensation income from only one employer in the Phils. for the calendar year; that taxes have been voluntarily withheld by the employer; that the maximum tax withheld, from the BIR Form No. 1604CF filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 had been filed pursuant to the provisions of RR No. 3-2002, as amended.