

iPloy Incorporated  
11th Floor MSY Tower  
Pescadores Road Cebu Business Park,  
Cebu City 6000




**Yours sincerely,  
For and on behalf of  
iPloy Incorporated**

  
**JOHANNA MELECIO**  
Human Resources

Noted by:   
**ALFREDO CAMARILLO, JR.**  
Director of Operations

ACCEPTANCE OF OFFER

I confirm I have read and understood the above terms and conditions of this Agreement. I accept the offer, Code of Conduct and the terms and conditions of the employment with the Company.

  
Signature: Kiem Tumabine  
Signature over Printed Name

ID no. 00807

Date: 10-9-18