Republika ng Pilipinas
Kagawaran ng Pananalapi
Kawanihan ng Rentas Internas

Certificate of Compensation Payment/Tax Withheld

BIR Form No
2316
July 2008 (ENCS)

For Compensation Payment With or Without Tax Withheld

1 For the Year (YYYY)	2018
2	01 01 — 08 01
3	324 467 894 000
4	Sola, Eulalio Dan — 000
5	Urban Deca Homes — 6014
6	
7	05 26 1997
8	
9	
10	
11	
12	
13	205 366 921 000
14	CONVERGYS PHILIPPINES, INC.
15	8th Floor SLC Building, 6797 Ayala — 1226
16	
17	
18	
19	
20	
21	143,687.39
22	48,079.00
23	95,608.39
24	0.00
25	95,608.39
26	0.00
27	
28	95,608.39
29	0.00
30	0.00
31	
32	0.00
33	0.00
34	0.00
35	0.00
36	0.00
37	11,015.84
38	22,413.81
39	3,477.11
40	9,172.24
41	48,079.00
42	68,308.57
43	0.00
44	0.00
45	0.00
46	0.00
47	
48	0.00
49	0.00
50	0.00
51	0.00
52	0.00
53	0.00
54	0.00
55	12,400.68
56	
57	
58	SOCIAL — 15,287.43
59	388.29-
60	95,608.39

Part I — Employee Information

Part II — Employer Information (Payor)

Part III — Summary

Part IV — Computation of Tax Withheld

We hereby certify that the information given above are true and correct, and that the withholding of taxes has been made in accordance with the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.

57 MARICAR CORONEL
Present Employer/Authorized Agent Signature Over Printed name

Date Signed: 12 06 2018

CONFORME:
57 Sola, Eulalio Dan
Employee Signature Over Printed Name

Date Signed:

CTC No
Place of Issue
Date of Issue

Amount Paid

To be accomplished under penalties of perjury.

I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1604CF which I have filed with the Bureau of Internal Revenue.

MARICAR CORONEL
Present Employer/Authorized Agent Signature Over Printed name
(Head of Accounting/Finance or Authorized Representative)

I declare, under the penalties of perjury, that I am qualified under subsidiary filing of Income Tax Returns (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year, that the amounts shown herein correctly reflect my compensation income and withholding taxes thereon, that the BIR Form No. 1604CF filed by my employer under my name and BIR Form No. 2316 shall form the same process as of BIR Form No. 1700 and shall be filed pursuant to the provisions of RR 3-2002, as amended.

57 Sola, Eulalio Dan
Employee Signature Over Printed Name