

Yours sincerely,
For and on behalf of
iPloy Incorporated


JO HANNA MELECIO
Human Resources

Noted by:


ALFREDO CAMARILLO, JR.
Director of Operations

ACCEPTANCE OF OFFER

I confirm I have read and understood the above terms and conditions of this Agreement. I accept the offer, Code of Conduct and the terms and conditions of the employment with the Company.


Signature: John E. Tiro
Signature over Printed Name

ID no. 00824

Date: Nov. 16, 2018