



Republika ng Pilipinas
Kagawaran ng Pantawagang
Kawanihan ng Ramdas Internas

Certificate of Compensation Payment/Tax Withheld

2316
AUG 2006 EDITION

For Compensation Payment With or Without Tax Withheld

For all applicable months, this Certificate shall remain valid for the period: (YYYY) 2018

Part I - Employee Information

1. Taxpayer Identification No. 158 523 999

2. Employee's Name (Last Name, First Name, Middle Name) B DO Code
BACANGON, RAYEL MADANZAN

3. Registered Address
45 Lopez Home Address
46. Postal Address

7. Date of Birth (MM/DD/YYYY) 08/20/1986

8. Telephone Number

9. Exemption Status: Single Married

10. Is the wife of a (or) the additional dependent for a qualified dependent child?
 Yes No

11. Name of qualified dependent child
12. Date of birth (MM/DD/YYYY)

13. Statutory Minimum Wage rate per hour
14. Statutory Minimum Wage rate per month

15. Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax

16. Employer Identification No. 23 549 530

17. Employer's Name
Philtech Customer Care Corp., Phils., Inc.

18. Registered Address
MCA, Pepay City Metro Manila 1300

19. Employer's Name
20. Registered Address

Part II - Compensation

21. Gross Compensation Income from Present Employer (Less 4% when item 22 is checked)	104,921.30
22. Less: Total Non-Taxable Compensation (Item 4)	15,689.33
23. Taxable Compensation Income from Present Employer	89,231.97
24. Add: Taxable Compensation Income from Previous Employer	8.00
25. Gross Taxable Compensation Income	89,239.97
26. Less: Total Exemptions	8.00
27. Less: Premiums Paid on Health and Hospital Insurance (if applicable)	0.00
28. Net Taxable Compensation Income	89,231.97
29. Tax Due	0.00
30. Amount of Taxes Withheld	0.00
31. Total Amount of Taxes Withheld	0.00

Part III - Details of Compensation Income and Tax Withheld from Present Employer

Amount	
A. NON-TAXABLE/EXEMPT COMPENSATION INCOME	
32. Basic Salary/ Statutory Minimum Wage/ Minimum Wage Earner (per hr)	32
33. Holiday Pay (HWP)	33
34. Overtime Pay (OWP)	34
35. Night Shift Differential (NSD)	35
36. Hazard Pay (HP)	36
37. 13th Month Pay and Other Benefits	37
38. De Minimis Benefits	38
39. SSF, GSIS, PHIC & Pag-ibig Contributions & Union Dues (Employee's share only)	39
40. Salaries & Other Forms of Compensation	40
41. Total Non-Taxable/Exempt Compensation Income	15,689.33
B. TAXABLE COMPENSATION INCOME - REGULAR	
42. Basic Salary	58,014.22
43. Representation	43
44. Transportation	44
45. Cost of Living Allowance	45
46. Fixed Housing Allowance	46
47. Other (Specify)	47A
47B	47B
SUPPLEMENTARY	
48. Commission	48
49. Profit Sharing	49
50. Fees including Director's Fees	50
51. Taxable 13th Month Pay and Other Benefits	51
52. Hazard Pay	52
53. Overtime Pay	53
54. De Minimis	54
55. Incentives	55A
55B	55B
56. Total Taxable Compensation Income	89,231.97

32. Signature of Employer: Adanna Anna Liza Date Filled: 11/30/2018

33. Signature of Employee: BACANGON, RAYEL MADANZAN Date Filled: _____

NOTES:

1. This form is required to be filed with the Bureau of Internal Revenue (BIR) and the Department of Labor and Employment (DOLE) for all applicable months.

2. This form is required to be filed with the Bureau of Internal Revenue (BIR) and the Department of Labor and Employment (DOLE) for all applicable months.

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