

October 12, 2018

CERTIFICATE OF EMPLOYMENT

This is to certify that **Ms. Helen V. Villarin** is an employee of Convergys Philippines Inc., an affiliate of Convergys Corporation (now a part of Concentrix Group), the global leader in outsourced customer care.

Ms. Villarin was hired on May 16, 2011 and is currently holding the position of Customer Support Associate I. She is receiving an annual gross compensation of PESOS: Two Hundred Eighty Two Thousand One Hundred Thirty Nine and Twenty Six Centavos (Php 282,139.26) and other monthly allowances listed below.

- Transportation Allowance = 1,500.00
- Meal Allowance = 1,000.00
- Rice Allowance = 1,000.00

This certification is being issued upon the request of Ms. Villarin for Travel Requirement.


Jayson Codilla
Human Resources Generalist

Note: The payroll frequency is bi-weekly and the formula to derive the bi-weekly rate is as follows: (monthly rate x 12 months) / 261

¹ Note: Any difference between the employer's name stated above and other employment documents of the employee which bears the name of Concentrix, such as his/her company ID, is due to the transition of Convergys companies into the Concentrix group.