

December 1, 2025

Dear iPloy Management,

It is with a heavy heart that I formally submit my resignation from my position as Team Lead at iPloy, effective January 2, 2026. This decision has not come easily, and even as I write this letter, I feel the weight of leaving behind a company and a team that meant so much to me.

I want to be transparent in sharing that my departure is not driven by a desire to leave iPloy. This organization has been more than just a workplace – it has been a home, a place of growth, and a community that has shaped me into the professional I am today. However, at this stage of my life, I must prioritize responsibilities such as paying my mortgage, investing in home renovations, and securing a brighter future for my family. I have recently been offered a role elsewhere with a more competitive salary compensation, which will allow me to meet these obligations. Though my heart wishes I could remain here, I must make this difficult choice for the sake of my family's future.

From the very beginning, iPloy believed in me. You entrusted me with responsibilities that challenged me, inspired me, and ultimately molded me into someone capable of leading, guiding, and supporting others. I can say with absolute certainty that I would not be where I am today without the opportunities this company has given me. The lessons I've learned here, the values instilled in me, and the experiences I've gained will remain with me for the rest of my career.

I am deeply grateful for the trust, mentorship, and encouragement I have received. iPloy has not only helped me grow professionally but has also shaped me personally. I have learned resilience, collaboration, and leadership in ways I never imagined possible. For that, I will always carry immense gratitude.

Please know that I will never forget iPloy. This company will always hold a special place in my heart, and I will continue to speak of it with pride and appreciation. I will forever be thankful for the chance to be part of this journey, and I will always consider myself fortunate to have been given the opportunity to contribute to its mission and success.

As I prepare to transition out of my role, I am committed to ensuring a smooth handover of my responsibilities. I will do everything I can to support the team and make this process as seamless as possible.

Thank you once again for everything. iPloy has been more than just a steppingstone – it has been the foundation of who I am today. I will always carry the lessons, memories, and gratitude with me wherever I go.

With deepest respect and heartfelt thanks,


Adrian Delmoro