



Republika ng Pilipinas  
Kagawaran ng Pananalapi  
Kawanihan ng Rentas Internas  
For Compensation Payment With or Without Tax Withheld

# Certificate of Compensation Payment/Tax Withheld

BIR Form No.  
**2316**  
July 2008 (ENCS)

For the Year (YYYY) **2015**

**2015**

From (MM/DD) **01/01**

To (MM/DD) **12/31**

## Part I Employee Information

3 Taxpayer Identification No. **318-572-778**

4 Employee's Name (Last Name, First Name & Middle Name) **Cang Kryssa**

5 RDO Code

6A Registered Address

6B Local Home Address

6C Foreign Address

7 Date of Birth (MM/DD/YYYY) **02/12/1991**

8 Telephone Number

9 Exemption Status  
 Single  Married

9A Is the wife claiming the additional exemption for qualified dependent children?  
 Yes  No

10 Name of Qualified Dependent Children

11 Date of Birth (MM/DD/YYYY)

12 Statutory Minimum Wage rate per day **12**

13 Statutory Minimum Wage rate per month **13**

14 Minimum Wage Earner whose compensation is not subject to income tax and not subject to income tax

## Part IV-B Details of Compensation Income and Tax Withheld from Present

A. NON-TAXABLE/EXEMPT COMPENSATION INCOME	
32 Basic Salary/ Statutory Minimum Wage Minimum Wage Earner (MWE)	32
33 Holiday Pay (MWE)	33
34 Overtime Pay (MWE)	34
35 Night Shift Differential (MWE)	35
36 Hazard Pay (MWE)	36
37 13th Month Pay and Other Benefits	62,000.00
38 De Minimis Benefits	30.30
39 SSS, GSIS, PHC & Pag-ibig Contributions, & Union Dues (Employee share only)	10.20
40 Salaries & Other Forms of Compensation	18.48
41 Total Non-Taxable/Exempt Compensation Income	121,099.00

## Part II Employee Information at Present

15 Taxpayer Identification No. **220-866-782**

16 Employer's Name **Convergys Phs. Services Corp.**

17 Registered Address **Convergys One Building 6756 Ayala Avenue cor...**

18 Employer's Name

19 Registered Address

## C. TAXABLE COMPENSATION INCOME

REGULAR	
42 Basic Salary	158,600.00
43 Housing Allowance	46
44 Other Benefits	47A
45 Night Shift Differential	47B
46 Fees Including Director's Fees	48
47 Taxable 13th Month Pay and Other Benefits	49
48 Hazard Pay	50
49 Overtime Pay	51
50 Other (Specify)	52
51 Total Taxable Compensation Income	71,724.03

## Part IV-A Summary

21 Total Compensation (Items 32-41)	351,505.82
22 Total Taxable/Exempt (Item 41)	121,099.77
23 Total Taxable Income	230,407.05
24 Total Compensation (Item 55)	0.00
25 Total Taxable Income	230,407.05
26 Total Compensation (Item 55)	50,000.00
27 Total Taxable Income	180,407.05
28 Total Compensation (Item 55)	32,801.76
29 Total Taxable Income	32,801.76
30 Total Compensation (Item 55)	32,801.76
31 Total Taxable Income	32,801.76

I hereby certify, under the penalties of perjury, that this certificate has been made in good faith, and that the information herein is true and correct to the best of my knowledge and belief.

**Attest:**  
Melody A. Cabilan  
President/Employee and/or Agent Signature Over Printed Name

**Signature:** **Cang Kryssa**  
Employee Signature Over Printed Name  
Place of Issue

Date Signed  
Date Signed  
Date of Issue

Amount Paid

**32,801.76**

This form may be accomplished under substituted filing.